



Institutional Review Board

Invitation to Participate in Research

Examination of Pathways to Senior Executive Leadership for Indigenous Native Hawaiians

Date July 20, 2022

Greetings,

My name is Mary Ellen Aylward Wolf, M.Ed. and I am a current doctorate candidate and student at the School of Behavioral and Social Sciences at St. Edward's University. Currently, I am conducting research with a faculty member as part of my Doctorate of Education (Ed.D.) in Leadership and Higher Education with a concentration in Organizational Leadership and Change.

The purpose of this qualitative study is threefold. First, this study will examine current Native Hawaiian leaders and their navigated pathways to become senior executive leaders. The participants for this study will be current or former Native Hawaiians in leadership positions who have successfully achieved their senior executive leadership positions in public higher education agencies throughout the Hawaiian Islands. Secondly, this study hopes to explore, examine, and identify patterns and opportunities for leadership pathways for Native Hawaiians who want to be senior executive leaders in public higher education institutions, agencies, or universities. Finally, Native Hawaiians sharing their pathways to senior executive leadership positions in higher education organizations, institutions, agencies, and organizations will increase their recruitment of qualified Native Hawaiians resulting in a more diverse, inclusive, and equitable environment that reflects the Native Hawaiian people.

The research at hand seeks to examine how current Native Hawaiian leaders navigated pathways to become senior executive leaders in public higher education institutions, organizations, or agencies. Your participation will help to further research and understand the pathways Native Hawaiian leaders have successfully taken to achieve their senior executive leadership positions in public higher education agencies throughout the Hawaiian Islands.

I would like to extend an invitation for you to participate in this qualitative study. To be eligible for this study, the participants must be over 18 years old, a Kānaka Maoli or Native Hawaiian, and current or former senior executive leader.

If you have any questions or concerns regarding this study, please do not hesitate to get in touch with me or my faculty research director, Dr. Kris Sloan. You may find both of our contact information at the bottom of this email.

Thank you for your time,

Mary Ellen Aylward Wolf, M.Ed mwolf2@stedwards.edu

Kris Sloan, Ph.D., Faculty Advisor ksloan@stedwards.edu

If you have any concerns about this study, please contact,

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